

MINISTRY OF EDUCATION AND SCIENCE OF UKRAINE
NATIONAL UNIVERSITY "CHERNIHIV POLYTECHNIC"

APPROVED BY

Academic council of Chernihiv
Polytechnic National University
31 August 2020, Protocol No. 6

Put into effect by Rector's Order
No. 26 as of 31 August 2020 p.

**The program of raising the level of English language proficiency in scientific
and pedagogical ones employees of the National University "Chernihiv
Polytechnic"**

The purpose of the program

The purpose of the Program is to implement a system of measures aimed at raising the level of proficiency in English by scientific and pedagogical staff of the University, to perform tasks of internationalization of higher education and ensuring the integration of the university into the international one educational and scientific space.

Formulation of the problem

The Sustainable Development Strategy "Ukraine - 2020" identified one of the key indicators of reforming the field of education in foreign languages as a priority of domestic Ukraine's policy on EU integration. In 2020, the State Strategy was approved regional development for 2021-2027 (resolution of the Cabinet of Ministers of Ukraine of August 5, 2020 № 695), which contains a paragraph on intensifying the study of foreign languages through improvement socio-cultural component of the content of foreign language education for the implementation of strategic goal II. "Increasing the level of competitiveness of regions."

In accordance with the needs of today in the field of higher education, the National Development Strategy University "Chernihiv Polytechnic" for 2021 - 2027 sets the task to provide opportunities for participants in the educational process to master foreign languages, to develop

English-speaking educational environment, expand educational components and educational programs that are taught in English.

Current level of English language proficiency of research and teaching staff complicates and slows down the process of the University's participation in international programs and is insufficient to form the image of the University as a higher education institution with high performance international activities.

Ways to solve the problem

The current situation can be improved by formulating a policy of English priority languages as a guarantee of effective international activity of the University.

The personnel policy of the University should be aimed at priority employment employees who speak foreign languages at a sufficient level.

Policy of advanced training of scientific and pedagogical employees of the University should be aimed at developing and improving the level of English language proficiency. To do this, you need to distribute the workload so as to free up time for English language classes at the Center for Foreign Languages for Professional Purposes, which operates on the basis of the University. It is necessary to be involved in passing international exams APTIS / IELTS / TOEFL not only persons applying for the title of "associate professor", but also research and teaching staff who plan to participate in international programs mobility.

In the framework of the development of the international scientific potential of scientific and pedagogical workers. It will be expedient for the University to organize and actively participate in the methodological activities of the NNP, devoted to the deepening of knowledge of the English

language (seminars on writing resumes, motivation letters and applications for participation in projects; workshops on translation of scientific articles and annotations, etc.). At all departments of the university it is necessary to organize systematic work on publication of English-language articles and creation of foreign-language professional thesauri, terminological dictionaries, etc. As part of the methodological work to deepen the study of English among Scholars should introduce academic reading of professional literature into the educational process in a foreign language and a permanent seminar on working with English-language web-resources.

The policy of internationalization of the University provides for the approach of research and teaching staff to the language environment by inviting foreign teachers and volunteers, and also referrals for internships, the programs of which are conducted in English.

For the active introduction of the English language in the educational process is necessary and further include subjects taught in English in the training courses, and expand the list of available English-language curricula, as well as the specialties that provide protection of master's (diploma) works (projects), to plan not less annually one defense in English.

Tasks and activities of the Program

The program aims to solve the following tasks:

- raising the image of the university in the international space of education and science;
- growth of indicators of international activity of the university;
- expanding the university's capabilities in the field of providing educational services in the English-language market

training programs and distance English language courses.

Measures to implement the above objectives of the program are given in Annex 1.

Expected results from the implementation of the Program

As a result of the program implementation it is expected:

- increasing the university's position in domestic and international rankings;
- increasing the number of international projects implemented at the University;
- introduction of double degree programs with European universities;
- introduction of English-language master's and PhD programs;
- increasing the number of participants in international mobility programs.

Measures to implement the tasks of the Program

Measures	<i>terms</i>	<i>In charge of</i>
Organization of preparation and assembly international APTIS exam for NNP	During the year	Department of IMPS

Conducting seminars on writing a resume, cover letters and applications for participation in projects	Twice a year	Department of IMPS department MH
Conducting translation workshops scientific articles and annotations	Twice a year	Department of IMPS department MH
Invitation of foreign teachers and volunteers to the University or online	During the year	the Ministry of Health
Promoting the participation of scientific and pedagogical employees in online English courses languages	During the year	the Department of IMPS, Department MH
Organization of a summer language school for students senior classes of secondary school in Chernihiv	Once a year	IMPS Department, Department MH
Planning at least one defense master's (diploma) works (projects) per year in English for each specialties	Until next time school year	Training department, graduates chair
Signing agreements on the implementation of programs double diplomas	During the year	the Department of Health, directors, deans
Increasing the number of disciplines that are taught in English	During the year	the Training Department, heads of departments
Introduction of English language teaching programs	During the year	the Department of Health, responsible persons for MD, managers graduating departments, directors, deans
Organization of English-language meetings within international projects and partnerships for applicants for higher education and NNP	During the year	the Department of Health, design managers
Involvement of applicants for higher education and NNP in foreign language courses offered by the department IMPS	During the year	the Department of IMPS